



Women's Business Enterprise National Council
 in partnership with
 Women's Business Enterprise Council - West
 certifies that the criteria for certification as a



Women's Business Enterprise
 (WBE)
 has been met by



CAL-DUCT, INC.



Expiration Date: 03/31/2011
 Certificate Number: 2005115161
 SIC Code(s): 5039, 5211, 5099
 NAICS Codes: 423610, 423390, 423990

Pamela Williamson, Ph.D.

Authorized by Pamela Williamson, Ph.D., Executive Director
 Women's Business Enterprise Council - West